



HEALTH AND SAFETY POLICY STATEMENT

Global Equipment Spares Ltd. (GES) is a leading supplier of abrasive wear parts to the mining, construction, agriculture and recycling industries. GES specialises in the profiling, milling and fabrication of abrasive wear plate and screening products.

In 2012, GES acquired Sharp Screening Products Ltd, who manufacture piano wire screens for OEMs.

Global Equipment Spares Ltd. and Sharp Screening Products Ltd. are committed to achieving high standards of health, safety and environmental performance. Protection of employees from injury and occupational disease is a major continuing objective.

In all situations, priority is given to protecting our employees, visitors, contractors, the public and other interested parties from illness, injury and risk, while also protecting materials, assets and the environment from damage, pollution, fire and other losses.

The company recognises the value of each employee and acknowledges that, as an employer, it has a legal and moral duty to prevent accidents, injuries and occupational diseases to its employees and to others who may be affected by our activities.

Senior management is committed to the development, implementation and continual improvement of an Integrated Management System (IMS) aligned with the requirements of ISO 9001:2015, ISO 45001:2018 and ISO 14001:2015, and accepts overall accountability for its effectiveness.

Our commitments are to:

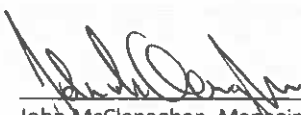
1. **Continually improve** the effectiveness of the Integrated Management System to enhance health, safety, environmental and quality performance.
2. **Eliminate hazards and reduce occupational health and safety risks**, and prevent injury and ill health through effective risk assessment, safe systems of work and operational controls.
3. **Comply with all applicable legal and other requirements** relating to health, safety and environmental protection.
4. **Provide adequate information, instruction, training and supervision** to enable employees to perform their work safely, efficiently and without foreseeable risk to health.
5. **Consult with and encourage the participation of employees and their representatives** in matters that affect their health, safety and wellbeing, including hazard identification, risk assessment and incident investigation.
6. **Investigate all accidents, incidents and near misses**, including those with the potential to cause injury or ill health, and implement appropriate corrective and preventive actions.
7. **Ensure safe systems of work** are established when introducing new activities, substances, plant, machinery, processes or premises.
8. **Promote individual responsibility and awareness** for health, safety and environmental matters at all levels of the organisation.
9. **Provide relevant health, safety and environmental information to contractors and subcontractors**, and monitor their compliance with company requirements.
10. **Protect the environment** by preventing pollution, reducing environmental impacts and using resources responsibly.
11. **Monitor performance and compliance** with legal, regulatory and company requirements through audits, inspections and management review.

Management expects employees, visitors, contractors and others who carry out work on company premises or on behalf of the organisation to share this commitment by complying with company policies, procedures and safe working practices, and to understand that they too have legal and moral responsibilities to themselves and others who may be affected by their actions.

By working collaboratively with employees, contractors, suppliers and relevant regulatory authorities, and by giving careful attention to the management of health, safety and environmental risks, we will achieve our objectives of a safe, healthy and environmentally responsible working environment.

This policy shall be communicated to all employees, made available to contractors and other interested parties, displayed throughout operational and reception areas, and published on the company website for access by wider stakeholders and the general public.

Signed and Authorised by:


John McClenaghan, Managing Director
27/01/2026